FAIRWAGE
CERTIFIED

FAIR WAGE CERTIFICATE

The Fair Wage Network guarantees that the company **YUN SHANG CASHMERE (XI'AN) Co., Ltd** has developed Fair Wage practices along the Fair Wage approach and its 12 dimensions as defined by the Fair Wage Network. Therefore, **YUN SHANG CASHMERE (XI'AN) Co., Ltd** can be qualified as a 'Fair Wage Employer' and it is confirmed that:

YUN SHANG CASHMERE (XI'AN) Co., Ltd

located In China has obtained the

FAIR WAGE CERTIFICATION

for a period of one year, from 15th of March 2026 to 15th of March 2027 (certificate No 2026 - 11).

A new Fair Wage Assessment will have to be done after one year.

Done in Geneva, on 15th March 2026,

Signature of the Chair
Fair Wage Network